



Aspivix is well-funded and growing MedTech that is innovating women's care to enable an improved gynecological practice for caregivers and a better patients' experience. The company is headquartered in the Lausanne region, Switzerland. Our first device, currently in development, is a new generation of non-invasive instrument for gynecological procedures, designed to reduce pain and eliminate bleeding for millions of women every year in the world.

Are you ready to join a dynamic environment and an amazing team driven by their passion to improve Women's care for millions of women?

So, we can't wait for you to join our team and bring your ideas and experience to sustainably advance the Women's care.

We are currently looking for a:

## Head of R&D MedTech

Location: Aspivix SA Office, Renens (Lausanne Region), Switzerland

### We offer:

- A dynamic working environment as part of a start-up.
- Working in a MedTech startup which will make a difference in women's health and with a true mission; at ASPIVIX, **we innovate women's care because we believe that women deserve gentler and more modern methods for procedures in gynecology.**
- A possibility to form your own job and to contribute developing products with bigger potential. Your imagination and willingness are the limits.
- A opportunity to develop a medical device from idea to launch.



- Co-operation with a nimble multinational team of brilliant and passionate colleagues.
- A chance to influence from the early beginning the course of a growing company.

#### About the role:

- **Responsibilities:**
  - **Core Responsibilities**
    - Lead an engineering team for new product development lifecycle per design control procedures from concept inception through development, launch
    - Lead on R&D team, responsible for team management and development
    - Manage professional and technical development of direct reports.
    - Manage the activities and budget of the engineering team and the programs.
    - Provide technical guidance and supports to cross-functional teams
    - Lead projects from concept to commercialization, leading a cross-functional team to execute projects with sound problem-solving methodology.
    - Plan and budget project and track program status and results; remove and elevate project barriers for the team.
  - **Leadership Activities**
    - Foster the cooperation between diverse disciplines and functions managing a good balance between discussion, consensus, argumentation and decisiveness.
    - Lead others in the completion of project tasks and sub projects
    - Smooth & facilitate the decision-making process.
    - Create a work environment that supports team effectiveness.
    - Provide feedback to team members.
    - Assist with integration of common tools and techniques.
    - Present to internal and external audiences, including board or investors.
  - **Expertise and Problem-Solving Duties:**
    - Identify resource requirements, cost, and time schedules. Develop an implementation plan, conduct risk assessments and develop contingency plans to accommodate unforeseen events.
    - As part of the management team, selects the specific action plans that will best meet the identified business objectives.
    - Be part of the vision and translate vision to project goals, roadmap and plans.
    - Analyze risks, suggest mitigation plans and develop alternatives to solutions.
    - Proactively anticipate and identify risk areas; alert stakeholders appropriately.

#### About you:

- **Soft skills:**
  - Is an Excellent team player in a multicultural environment.
  - Shows a "Can-do-attitude" with agility.
  - Has passion for medical device
  - Is comfortable with decision process and decision making.
- **Experience & Education:**
  - Master/PhD in science, engineering (Mechanical, Bioengineering, Electronics, or related fields). PMP Certification or equivalent is a plus.



- Minimum 5 years of R&D Management, ideally in MedTech for mechatronic products.
- Proven knowledge and experience in project management and technology development. Exposures to developments as well as verifications and validations of launched medical devices, including at least one product cleared by FDA.
- A strong technical leader with good product design and process development skills and experience, highly familiar with medical regulations and requirements (Design Controls for Medical Devices Class I & II, ISO 13485, 21 CFR Part 820, Quality System Regulation, etc.).
- Experience in Start-up is a strong and determinant plus.
- Experienced in leading cross-functional teams (Clinical, Regulatory, Operations, R&D, etc.) to successfully achieve goals.
- Fluency in English. German or French is a plus.

Should you want to contribute to a highly motivated and passionate team, with a lot of space for your own initiatives, send your complete application to [jobs@aspivix.com](mailto:jobs@aspivix.com)

## ASPIVIX – Innovating Women's care

Mathieu Horras, CEO & Julien Finci, CTO